

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2023-2024**

Effective: 7/1/2023

Board Approved: 10/10/2023

6% Increase Over 2022-2023

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	102,421	107,545	112,923	118,569	124,497
12	104,879	110,122	115,625	121,411	127,482
13	107,396	112,769	118,404	124,325	130,543
14	109,982	115,482	121,259	127,323	133,688
15	112,627	118,261	124,169	130,380	136,899
16	115,330	121,097	127,155	133,512	140,189
17	118,101	124,008	130,206	136,717	143,552
18	120,944	126,992	133,343	140,010	147,011
19	123,853	130,044	136,548	143,375	150,542
20	126,829	133,173	139,831	146,820	154,161
21	129,864	136,362	143,175	150,336	157,852
22	132,992	139,641	146,625	153,954	161,652
23	136,191	143,000	150,150	157,659	165,544
24	139,459	146,433	153,754	161,442	169,514
25	142,816	149,956	157,453	165,326	173,592
26	146,247	153,557	161,238	169,298	177,764
27	149,761	157,247	165,109	173,366	182,034
28	153,353	161,021	169,074	177,528	186,404
29	157,039	164,888	173,134	181,791	190,881
30	160,814	168,853	177,298	186,160	195,470
31	164,671	172,903	181,553	190,629	200,161
32	168,625	177,054	185,907	195,203	204,964
33	172,837	181,478	190,555	200,082	210,088
34	177,165	186,022	195,323	205,093	215,346
35	181,594	190,676	200,209	210,217	220,729
36	186,135	195,441	205,213	215,477	226,249
37	190,787	200,328	210,343	220,861	231,905
38	195,557	205,335	215,603	226,381	237,701
39	200,445	210,468	220,993	232,041	243,644
40	205,457	215,732	226,517	237,845	249,736

NOTES REGARDING EARNINGS:

Longevity Increment

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.