

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2023-2024

Effective: 7/1/2023
Revised: 2/15/2024

6% over 2022-2023
Approved by Board: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Associate Dean, Career Technical Education *	M 26	146,247	153,557	161,238	169,298	177,764
Bond Program Manager	M 26	146,247	153,557	161,238	169,298	177,764
Controller	M 25	142,816	149,956	157,453	165,326	173,592
Dean, Academic Success and Student Equity *	M 30	160,814	168,853	177,298	186,160	195,470
Dean, Enrollment Services	M 30	160,814	168,853	177,298	186,160	195,470
Dean, Research, Planning & Institutional Effectiveness *	M 30	160,814	168,853	177,298	186,160	195,470
Director, Admissions and Records	M 26	146,247	153,557	161,238	169,298	177,764
Director, Adult and Non-credit Education	M 30	160,814	168,853	177,298	186,160	195,470
Director, Business and Workforce Development	M 26	146,247	153,557	161,238	169,298	177,764
Director, Business Services	M 26	146,247	153,557	161,238	169,298	177,764
Director, College Extension	M 26	146,247	153,557	161,238	169,298	177,764
Director, College Fiscal Services	M 25	142,816	149,956	157,453	165,326	173,592
Director, Communications, Community Relations & Diversity	M 25	142,816	149,956	157,453	165,326	173,592
Director, East San Jose Educational Partnerships	M 23	136,191	143,000	150,150	157,659	165,544
Director, Enterprise Application Services	M 30	160,814	168,853	177,298	186,160	195,470
Director, Financial Aid and Scholarship Programs	M 26	146,247	153,557	161,238	169,298	177,764
Director, Human Resources	M 26	146,247	153,557	161,238	169,298	177,764
Director, Marketing and Public Relations	M 30	160,814	168,853	177,298	186,160	195,470
Director, Special Programs *	M 26	146,247	153,557	161,238	169,298	177,764
Director, Student Accessibility Services *	M 26	146,247	153,557	161,238	169,298	177,764
Director, Student Development & Activities	M 23	136,191	143,000	150,150	157,659	165,544
Director, Student Development, Engagement & Inclusion	M 26	146,247	153,557	161,238	169,298	177,764
Director, Student Outreach and Recruitment	M 23	136,191	143,000	150,150	157,659	165,544
Director, Student Services and Wellness *	M 26	146,247	153,557	161,238	169,298	177,764
Division Dean (Academic) *	M 34	177,165	186,022	195,323	205,093	215,346
Division Dean, Nursing & Allied Health	M 34	177,165	186,022	195,323	205,093	215,346
Executive Director, Fiscal Services	M 36	186,135	195,441	205,213	215,477	226,249
Executive Director, Government and External Affairs	M 30	160,814	168,853	177,298	186,160	195,470
Executive Director, Information Technology Services & Solutions	M 36	186,135	195,441	205,213	215,477	226,249
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	195,557	205,335	215,603	226,381	237,701
Facilities Manager	M 20	126,829	133,173	139,831	146,820	154,161
Institutional Advancement Officer	M 34	177,165	186,022	195,323	205,093	215,346
Maintenance Manager	M 20	126,829	133,173	139,831	146,820	154,161
Marketing and Public Information Officer	M 34	177,165	186,022	195,323	205,093	215,346
MESA Program Director	M 23	136,191	143,000	150,150	157,659	165,544
METAS Project Director	M 23	136,191	143,000	150,150	157,659	165,544
Police Chief	M 34	160,814	168,853	177,298	186,160	195,470
Police Services Lieutenant	M 20	126,829	133,173	139,831	146,820	154,161
Vice President, Academic Affairs *	M 38	195,557	205,335	215,603	226,381	237,701
Vice President, Administrative Services	M 38	195,557	205,335	215,603	226,381	237,701
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	195,557	205,335	215,603	226,381	237,701
Vice President, Student Affairs *	M 38	195,557	205,335	215,603	226,381	237,701

* Educational Administrator Position