

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
FISCAL YEAR 2024-2025

Effective: 7/1/2024

Board Approved: 10/10/2023

4% Increase Over 2023-2024

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	68,396	71,871	75,556	79,423	83,501	87,676
81	69,046	72,661	76,319	80,234	84,264	88,478
82	69,812	73,334	77,131	80,975	85,051	89,303
83	70,528	74,097	77,799	81,786	85,932	90,230
84	71,178	74,816	78,659	82,618	86,789	91,129
85	71,871	75,556	79,423	83,501	87,693	92,078
86	72,661	76,319	80,234	84,264	88,549	92,975
87	73,334	77,131	80,975	85,051	89,500	93,975
88	74,097	77,799	81,786	85,932	90,333	94,849
89	74,816	78,659	82,618	86,789	91,304	95,869
90	75,556	79,423	83,501	87,693	92,095	96,698
91	76,319	80,234	84,264	88,549	93,042	97,692
92	77,131	80,975	85,051	89,500	94,015	98,717
93	77,799	81,786	85,932	90,333	94,896	99,640
94	78,659	82,618	86,789	91,304	95,891	100,684
95	79,423	83,501	87,693	92,095	96,908	101,755
96	80,234	84,264	88,549	93,042	97,815	102,707
97	80,975	85,051	89,500	94,015	98,858	103,799
98	81,786	85,932	90,333	94,896	99,898	104,893
99	82,618	86,789	91,304	95,891	100,802	105,843
100	83,501	87,693	92,095	96,908	101,798	106,889
101	84,264	88,549	93,042	97,815	102,770	107,908
102	85,051	89,500	94,015	98,858	103,905	109,101
103	85,932	90,333	94,896	99,898	104,857	110,100
104	86,789	91,304	95,891	100,802	105,920	111,216
105	87,693	92,095	96,908	101,798	107,032	112,386
106	88,549	93,042	97,815	102,770	108,075	113,479
107	89,500	94,015	98,858	103,905	109,186	114,645
108	90,333	94,896	99,898	104,857	110,207	115,717
109	91,304	95,891	100,802	105,920	111,318	116,882
110	92,095	96,908	101,798	107,032	112,425	118,047
111	93,042	97,815	102,770	108,075	113,567	119,245
112	94,015	98,858	103,905	109,186	114,700	120,435
113	94,896	99,898	104,857	110,207	115,857	121,651
114	95,891	100,802	105,920	111,318	116,971	122,821
115	96,908	101,798	107,032	112,425	118,174	124,082
116	97,815	102,770	108,075	113,567	119,332	125,300
117	98,858	103,905	109,186	114,700	120,581	126,612
118	99,898	104,857	110,207	115,857	121,788	127,877
119	100,802	105,920	111,318	116,971	123,038	129,189
120	101,798	107,032	112,425	118,174	124,240	130,452
121	102,770	108,075	113,567	119,332	125,400	131,669
122	103,905	109,186	114,700	120,581	126,723	133,060

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	104,857	110,207	115,857	121,788	127,996	134,397
124	105,920	111,318	116,971	123,038	129,269	135,731
125	107,032	112,425	118,174	124,240	130,566	137,095
126	108,075	113,567	119,332	125,400	131,837	138,429
127	109,186	114,700	120,581	126,723	133,158	139,818
128	110,207	115,857	121,788	127,996	134,479	141,205
129	111,318	116,971	123,038	129,269	135,824	142,614
130	112,425	118,174	124,240	130,566	137,259	144,123
131	113,567	119,332	125,400	131,837	138,554	145,484
132	114,700	120,581	126,723	133,158	139,899	146,896
133	115,857	121,788	127,996	134,479	141,360	148,428
134	116,971	123,038	129,269	135,824	142,769	149,910
135	118,174	124,240	130,566	137,259	144,254	151,468
136	119,332	125,400	131,837	138,554	145,667	152,952
137	120,581	126,723	133,158	139,899	147,103	154,457
138	121,788	127,996	134,479	141,360	148,562	155,990
139	123,038	129,269	135,824	142,769	150,092	157,596
140	124,240	130,566	137,259	144,254	151,574	159,152
141	125,400	131,837	138,554	145,667	153,126	160,783
142	126,723	133,158	139,899	147,103	154,653	162,385
143	127,996	134,479	141,360	148,562	156,206	164,015
144	129,269	135,824	142,769	150,092	157,756	165,643
145	130,566	137,259	144,254	151,574	159,308	167,272
146	131,837	138,554	145,667	153,126	160,934	168,980
147	133,158	139,899	147,103	154,653	162,482	170,608
148	134,479	141,360	148,562	156,206	164,149	172,357
149	135,824	142,769	150,092	157,756	165,727	174,013
150	137,259	144,254	151,574	159,308	167,416	175,786
151	138,554	145,667	153,126	160,934	169,153	177,612
152	139,899	147,103	154,653	162,482	170,796	179,337
153	141,360	148,562	156,206	164,149	172,465	181,087
154	142,769	150,092	157,756	165,727	174,251	182,962
155	144,254	151,574	159,308	167,416	175,963	184,761
156	145,667	153,126	160,934	169,153	177,700	186,584
157	147,103	154,653	162,482	170,796	179,577	188,555
158	148,562	156,206	164,149	172,465	181,336	190,403
159	150,092	157,756	165,727	174,251	183,119	192,274
160	151,574	159,308	167,416	175,963	184,947	194,195

NOTES REGARDING EARNINGS:

Longevity Increment

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.