

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
EXECUTIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2024-2025**

Effective: 7/1/2024

Board Approved: 10/10/2023

4% increase over 2023-2024

Table (1): No Longevity

Range	Step 1	Step 2	Step 3	Step 4
EM-1				
Chancellor	400,774	420,811	441,854	463,944
EM-2				
President, Evergreen Valley College	299,891	314,886	330,628	347,160
President, San Jose City College	299,891	314,886	330,628	347,160
Vice Chancellor, Administrative Services	299,891	314,886	330,628	347,160
Vice Chancellor, Educational Services	299,891	314,886	330,628	347,160
Vice Chancellor, Human Resources	299,891	314,886	330,628	347,160
EM-3				
Associate Vice Chancellor, Information Technology Services and Solutions	268,773	282,212	296,323	311,140
Associate Vice Chancellor, Physical Plant Development and Operations	268,773	282,212	296,323	311,140

Table (2)

3% Longevity Pay (for EM-2 & EM-3 beginning the Fifth Year of Service)

Range	Step 1	Step 2	Step 3	Step 4
EM-2				
President, Evergreen Valley College	308,888	324,333	340,547	357,575
President, San Jose City College	308,888	324,333	340,547	357,575
Vice Chancellor, Administrative Services	308,888	324,333	340,547	357,575
Vice Chancellor, Educational Services	308,888	324,333	340,547	357,575
Vice Chancellor, Human Resources	308,888	324,333	340,547	357,575
EM-3				
Associate Vice Chancellor, Information Technology Services and Solutions	276,836	290,678	305,213	320,474
Associate Vice Chancellor, Physical Plant Development and Operations	276,836	290,678	305,213	320,474

NOTES REGARDING EARNINGS:

Longevity Increment (for EM-2 & EM-3)

3% per year beginning the fifth year of service

Educational Degree Award (for EM-2 and EM-3)

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.