

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2024-2025**

Effective: 7/1/2024

Board Approved: 10/10/2023

4% Increase Over 2023-2024

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	106,518	111,847	117,440	123,312	129,477
12	109,074	114,527	120,250	126,267	132,581
13	111,692	117,280	123,140	129,298	135,765
14	114,381	120,101	126,109	132,416	139,036
15	117,132	122,991	129,136	135,595	142,375
16	119,943	125,941	132,241	138,852	145,797
17	122,825	128,968	135,414	142,186	149,294
18	125,782	132,072	138,677	145,610	152,891
19	128,807	135,246	142,010	149,110	156,564
20	131,902	138,500	145,424	152,693	160,327
21	135,059	141,816	148,902	156,349	164,166
22	138,312	145,227	152,490	160,112	168,118
23	141,639	148,720	156,156	163,965	172,166
24	145,037	152,290	159,904	167,900	176,295
25	148,529	155,954	163,751	171,939	180,536
26	152,097	159,699	167,688	176,070	184,875
27	155,751	163,537	171,713	180,301	189,315
28	159,487	167,462	175,837	184,629	193,860
29	163,321	171,484	180,059	189,063	198,516
30	167,247	175,607	184,390	193,606	203,289
31	171,258	179,819	188,815	198,254	208,167
32	175,370	184,136	193,343	203,011	213,163
33	179,750	188,737	198,177	208,085	218,492
34	184,252	193,463	203,136	213,297	223,960
35	188,858	198,303	208,217	218,626	229,558
36	193,580	203,259	213,422	224,096	235,299
37	198,418	208,341	218,757	229,695	241,181
38	203,379	213,548	224,227	235,436	247,209
39	208,463	218,887	229,833	241,323	253,390
40	213,675	224,361	235,578	247,359	259,725

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.