

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2025-2026**

Effective: 7/1/2025

Board Approved: 10/10/2023

3% Increase Over 2024-2025

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	109,714	115,202	120,963	127,011	133,361
12	112,346	117,963	123,858	130,055	136,558
13	115,043	120,798	126,834	133,177	139,838
14	117,812	123,704	129,892	136,388	143,207
15	120,646	126,681	133,010	139,663	146,646
16	123,541	129,719	136,208	143,018	150,171
17	126,510	132,837	139,476	146,452	153,773
18	129,555	136,034	142,837	149,978	157,478
19	132,671	139,303	146,270	153,583	161,261
20	135,859	142,655	149,787	157,274	165,137
21	139,111	146,070	153,369	161,039	169,091
22	142,461	149,584	157,065	164,915	173,162
23	145,888	153,182	160,841	168,884	177,331
24	149,388	156,859	164,701	172,937	181,584
25	152,985	160,633	168,664	177,097	185,952
26	156,660	164,490	172,719	181,352	190,421
27	160,424	168,443	176,864	185,710	194,994
28	164,272	172,486	181,112	190,168	199,676
29	168,221	176,629	185,461	194,735	204,471
30	172,264	180,875	189,922	199,414	209,388
31	176,396	185,214	194,479	204,202	214,412
32	180,631	189,660	199,143	209,101	219,558
33	185,143	194,399	204,122	214,328	225,047
34	189,780	199,267	209,230	219,696	230,679
35	194,524	204,252	214,464	225,185	236,445
36	199,387	209,357	219,825	230,819	242,358
37	204,371	214,591	225,320	236,586	248,416
38	209,480	219,954	230,954	242,499	254,625
39	214,717	225,454	236,728	248,563	260,992
40	220,085	231,092	242,645	254,780	267,517

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.