

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2025-2026

Effective: 7/1/2025
Revised: 10/5/2023

3% over 2024-2025
Approved by Board: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Associate Dean, Career Technical Education *	M 26	156,660	164,490	172,719	181,352	190,421
Bond Program Manager	M 26	156,660	164,490	172,719	181,352	190,421
Controller	M 25	152,985	160,633	168,664	177,097	185,952
Dean, Academic Success and Student Equity *	M 30	172,264	180,875	189,922	199,414	209,388
Dean, Enrollment Services	M 30	172,264	180,875	189,922	199,414	209,388
Dean, Research, Planning & Institutional Effectiveness *	M 30	172,264	180,875	189,922	199,414	209,388
Director, Admissions and Records	M 26	156,660	164,490	172,719	181,352	190,421
Director, Adult and Non-credit Education	M 30	172,264	180,875	189,922	199,414	209,388
Director, Business and Workforce Development	M 26	156,660	164,490	172,719	181,352	190,421
Director, College Extension	M 26	156,660	164,490	172,719	181,352	190,421
Director, College Fiscal Services	M 25	152,985	160,633	168,664	177,097	185,952
Director, Communications, Community Relations & Diversity	M 25	152,985	160,633	168,664	177,097	185,952
Director, East San Jose Educational Partnerships	M 23	145,888	153,182	160,841	168,884	177,331
Director, Enterprise Application Services	M 30	172,264	180,875	189,922	199,414	209,388
Director, Financial Aid and Scholarship Programs	M 26	156,660	164,490	172,719	181,352	190,421
Director, General Services	M 26	156,660	164,490	172,719	181,352	190,421
Director, Human Resources	M 26	156,660	164,490	172,719	181,352	190,421
Director, Marketing and Public Relations	M 30	172,264	180,875	189,922	199,414	209,388
Director, Special Programs *	M 26	156,660	164,490	172,719	181,352	190,421
Director, Student Accessibility Services *	M 26	156,660	164,490	172,719	181,352	190,421
Director, Student Development & Activities	M 23	145,888	153,182	160,841	168,884	177,331
Director, Student Development, Engagement & Inclusion	M 26	156,660	164,490	172,719	181,352	190,421
Director, Student Outreach and Recruitment	M 23	145,888	153,182	160,841	168,884	177,331
Director, Student Services and Wellness *	M 26	156,660	164,490	172,719	181,352	190,421
Division Dean (Academic) *	M 34	189,780	199,267	209,230	219,696	230,679
Division Dean, Nursing & Allied Health	M 34	189,780	199,267	209,230	219,696	230,679
Executive Director, Fiscal Services	M 36	199,387	209,357	219,825	230,819	242,358
Executive Director, Government and External Affairs	M 30	172,264	180,875	189,922	199,414	209,388
Executive Director, Information Technology Services & Solutions	M 36	199,387	209,357	219,825	230,819	242,358
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	209,480	219,954	230,954	242,499	254,625
Facilities Manager	M 20	135,859	142,655	149,787	157,274	165,137
Institutional Advancement Officer	M 34	189,780	199,267	209,230	219,696	230,679
Maintenace Manager	M 20	135,859	142,655	149,787	157,274	165,137
Marketing and Public Information Officer	M 34	189,780	199,267	209,230	219,696	230,679
MESA Program Director	M 23	145,888	153,182	160,841	168,884	177,331
METAS Project Director	M 23	145,888	153,182	160,841	168,884	177,331
Police Chief	M 34	172,264	180,875	189,922	199,414	209,388
Police Services Lieutenant	M 20	135,859	142,655	149,787	157,274	165,137
Vice President, Academic Affairs *	M 38	209,480	219,954	230,954	242,499	254,625
Vice President, Administrative Services	M 38	209,480	219,954	230,954	242,499	254,625
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	209,480	219,954	230,954	242,499	254,625
Vice President, Student Affairs *	M 38	209,480	219,954	230,954	242,499	254,625

* Educational Administrator Position