

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
FISCAL YEAR 2023-2024

Effective: 7/1/2023

Board Approved:

6% Increase Over 2022-2023

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	65,765	69,107	72,650	76,368	80,289	84,304
81	66,390	69,866	73,384	77,148	81,023	85,075
82	67,127	70,513	74,164	77,861	81,780	85,868
83	67,815	71,247	74,807	78,640	82,627	86,760
84	68,440	71,938	75,634	79,440	83,451	87,624
85	69,107	72,650	76,368	80,289	84,320	88,537
86	69,866	73,384	77,148	81,023	85,143	89,399
87	70,513	74,164	77,861	81,780	86,058	90,361
88	71,247	74,807	78,640	82,627	86,859	91,201
89	71,938	75,634	79,440	83,451	87,792	92,182
90	72,650	76,368	80,289	84,320	88,553	92,979
91	73,384	77,148	81,023	85,143	89,463	93,935
92	74,164	77,861	81,780	86,058	90,399	94,920
93	74,807	78,640	82,627	86,859	91,246	95,808
94	75,634	79,440	83,451	87,792	92,203	96,812
95	76,368	80,289	84,320	88,553	93,181	97,841
96	77,148	81,023	85,143	89,463	94,053	98,757
97	77,861	81,780	86,058	90,399	95,056	99,807
98	78,640	82,627	86,859	91,246	96,056	100,859
99	79,440	83,451	87,792	92,203	96,925	101,772
100	80,289	84,320	88,553	93,181	97,883	102,778
101	81,023	85,143	89,463	94,053	98,817	103,758
102	81,780	86,058	90,399	95,056	99,909	104,905
103	82,627	86,859	91,246	96,056	100,824	105,865
104	83,451	87,792	92,203	96,925	101,846	106,938
105	84,320	88,553	93,181	97,883	102,915	108,063
106	85,143	89,463	94,053	98,817	103,918	109,114
107	86,058	90,399	95,056	99,909	104,987	110,236
108	86,859	91,246	96,056	100,824	105,968	111,266
109	87,792	92,203	96,925	101,846	107,037	112,387
110	88,553	93,181	97,883	102,915	108,101	113,507
111	89,463	94,053	98,817	103,918	109,199	114,659
112	90,399	95,056	99,909	104,987	110,288	115,803
113	91,246	96,056	100,824	105,968	111,401	116,972
114	92,203	96,925	101,846	107,037	112,472	118,097
115	93,181	97,883	102,915	108,101	113,629	119,310
116	94,053	98,817	103,918	109,199	114,742	120,481
117	95,056	99,909	104,987	110,288	115,943	121,742
118	96,056	100,824	105,968	111,401	117,104	122,959
119	96,925	101,846	107,037	112,472	118,306	124,220
120	97,883	102,915	108,101	113,629	119,462	125,435
121	98,817	103,918	109,199	114,742	120,577	126,605
122	99,909	104,987	110,288	115,943	121,849	127,942

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	100,824	105,968	111,401	117,104	123,073	129,228
124	101,846	107,037	112,472	118,306	124,297	130,511
125	102,915	108,101	113,629	119,462	125,544	131,822
126	103,918	109,199	114,742	120,577	126,766	133,105
127	104,987	110,288	115,943	121,849	128,037	134,440
128	105,968	111,401	117,104	123,073	129,307	135,774
129	107,037	112,472	118,306	124,297	130,600	137,129
130	108,101	113,629	119,462	125,544	131,980	138,580
131	109,199	114,742	120,577	126,766	133,225	139,888
132	110,288	115,943	121,849	128,037	134,518	141,246
133	111,401	117,104	123,073	129,307	135,923	142,719
134	112,472	118,306	124,297	130,600	137,278	144,144
135	113,629	119,462	125,544	131,980	138,706	145,642
136	114,742	120,577	126,766	133,225	140,064	147,069
137	115,943	121,849	128,037	134,518	141,445	148,516
138	117,104	123,073	129,307	135,923	142,848	149,990
139	118,306	124,297	130,600	137,278	144,319	151,535
140	119,462	125,544	131,980	138,706	145,744	153,031
141	120,577	126,766	133,225	140,064	147,237	154,599
142	121,849	128,037	134,518	141,445	148,705	156,139
143	123,073	129,307	135,923	142,848	150,198	157,707
144	124,297	130,600	137,278	144,319	151,688	159,272
145	125,544	131,980	138,706	145,744	153,181	160,838
146	126,766	133,225	140,064	147,237	154,744	162,481
147	128,037	134,518	141,445	148,705	156,233	164,046
148	129,307	135,923	142,848	150,198	157,836	165,728
149	130,600	137,278	144,319	151,688	159,353	167,320
150	131,980	138,706	145,744	153,181	160,977	169,025
151	133,225	140,064	147,237	154,744	162,647	170,781
152	134,518	141,445	148,705	156,233	164,227	172,439
153	135,923	142,848	150,198	157,836	165,832	174,122
154	137,278	144,319	151,688	159,353	167,549	175,925
155	138,706	145,744	153,181	160,977	169,195	177,655
156	140,064	147,237	154,744	162,647	170,865	179,408
157	141,445	148,705	156,233	164,227	172,670	181,303
158	142,848	150,198	157,836	165,832	174,362	183,080
159	144,319	151,688	159,353	167,549	176,076	184,879
160	145,744	153,181	160,977	169,195	177,834	186,726

NOTES REGARDING EARNINGS:

Longevity Increment

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,800 per year completion of 20 years of service
- \$4,400 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.