

**San Jose · Evergreen Community College District
Classified Job Description**

Position: Library Technician

Department: Library

Location: Evergreen Valley or San Jose City College

Date: 11/15/2023

POSITION PURPOSE

Under the direction of an assigned administrator, perform a wide variety of technical and clerical library center activities related to such areas as technical services, periodical services, circulation services and library instruction using the full range of technologies available.

DISTINGUISHING CHARACTERISTICS

This is the entry level class in the Library Technician series. Positions in this class will normally perform some of the duties required of the Senior Library Technician but are not expected to function at the same skill level and will normally exercise less discretion and judgement in matters related to work procedures and methods,. The work usually fits a pattern which has been established and explained before the work is started. Generally, changes in work procedures are explained in advance as they arise. Public contact primarily involves students and college personnel.

KEY DUTIES AND RESPONSIBILITIES:

1. Provide general assistance to patrons in circulation services, locating library center materials.
2. Assist patrons in a lab setting with computer applications and use of integrated library systems.
3. Participate in the physical processing of materials in preparation for circulation, shelving and other library center activities.
4. Label, reinforce, bind, jacket, stamp and repair library and media materials; treat materials for security system.
5. Route selected materials to librarians, instructors, and administrators.
6. Check-out print and non-print library and media materials to patrons; check-in materials upon return.
7. Maintain accurate registration and transaction files and review files to identify overdue materials.
8. Follow-up on overdue notices to recover un-returned library and media materials.
9. Respond to student and faculty in-person, telephone, and electronic requests for library and media materials, services, and information.
10. Assist with coordination of circulation activities for library materials.
11. Assist patrons with the use of library and audio-visual materials and computers.
12. Troubleshoot copy machines and computers as necessary.
13. Organize and secure collection of master software, audio cassettes and manuals.
14. Issue instructional materials to students, maintain inventory of supplies and replace materials as necessary.

15. Assist in the maintenance of current statistics on library operations and prepare summary reports.
16. Maintain inventory of standard supplies and reorder as necessary.
17. Assist in developing procedures and forms.
18. Assist in taking inventory of library collection of print and non-print materials.
19. Prepare displays and exhibits, draft layouts, and prepare signs.
20. Assist with training and providing direction to student workers assigned to unit or function.
21. Perform other duties reasonably related to this classification.

EMPLOYMENT STANDARDS

Knowledge of:

1. Standard library procedures of a complex nature including cataloging and circulation procedures.
2. Library of Congress classification system.
3. Preparation and repair of library materials.
4. English usage, spelling, grammar and punctuation.
5. Modern office methods, practices and equipment including personal computers and related software.
6. Audio-visual equipment and its basic operation.

Skills and Ability to:

1. Learn to perform a variety of library/media center work with speed and accuracy.
2. Work independently within general guidelines or parameters.
3. Respond to questions from patrons and the general public in a courteous, tactful manner.
4. Establish and maintain effective and cooperative working relationships with others.
5. Operate a computer and other office equipment and related software applications.
6. Learn to operate an integrated library software system.
7. Organize assigned work to effectively meet deadlines and schedules.

Experience and Education:

1. Graduation from high school.
2. One year of prior library experience in a clerical or technical capacity.
3. Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic back of groups historically underrepresented, and groups who may have experienced discrimination.

WORKING CONDITIONS

Environment:

1. Library environment.

Physical Demands:

1. Hearing and speaking to exchange information
2. Seeing to read a variety of materials.
3. Dexterity of hands and fingers to operate a computer keyboard.
4. Bending at the waist, kneeling or crouching.
5. Reaching overhead, above the shoulders and horizontally to shelve and retrieve materials.
6. Lifting, carrying, pushing, or pulling moderately heavy materials.

Board Approved: 11/12/1991, 03/14/2000, 11/14/2023 (language update)

Salary Range: 70

EEO Category: 2B3 – Technical/Paraprofessional