

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	119,808	125,800	132,091	138,696	145,630
12	133,040	139,693	146,677	154,010	161,712
13	134,978	141,728	148,814	156,255	164,067
14	136,945	143,792	150,982	158,531	166,458
15	138,941	145,888	153,183	160,841	168,884
16	140,965	148,014	155,414	163,184	171,344
17	143,019	150,170	157,679	165,563	173,840
18	145,103	152,358	159,976	167,975	176,374
19	147,217	154,578	162,307	170,422	178,943
20	149,362	156,830	164,672	172,905	181,551
21	151,538	159,115	167,071	175,424	184,195
22	153,746	161,434	169,505	177,980	186,880
23	155,986	163,785	171,974	180,574	189,602
24	158,259	166,172	174,481	183,204	192,365
25	160,565	168,593	177,023	185,874	195,167
26	172,608	181,239	190,300	199,815	209,806
27	178,963	187,911	197,308	207,173	217,532
28	185,554	194,832	204,573	214,802	225,542
29	192,385	202,005	212,105	222,711	233,846
30	199,470	209,444	219,915	230,911	242,457
31	203,109	213,264	223,928	235,123	246,879
32	206,813	217,154	228,012	239,413	251,384
33	210,586	221,115	232,172	243,780	255,969
34	214,428	225,150	236,407	248,227	260,639
35	222,052	233,154	244,813	257,054	269,906
36	229,947	241,445	253,518	266,193	279,503
37	238,124	250,030	262,531	275,658	289,440
38	246,590	258,919	271,866	285,459	299,732
39	255,358	268,127	281,532	295,609	310,389
40	264,438	277,659	291,542	306,120	321,426

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.