

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2028-2029

Effective: 7/1/2028

Board Approved: 6/9/2026

4% Increase Over 2027-2028

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	124,600	130,832	137,375	144,244	151,455
12	138,362	145,281	152,544	160,170	168,180
13	140,377	147,397	154,767	162,505	170,630
14	142,423	149,544	157,021	164,872	173,116
15	144,499	151,724	159,310	167,275	175,639
16	146,604	153,935	161,631	169,711	178,198
17	148,740	156,177	163,986	172,186	180,794
18	150,907	158,452	166,375	174,694	183,429
19	153,106	160,761	168,799	177,239	186,101
20	155,336	163,103	171,259	179,821	188,813
21	157,600	165,480	173,754	182,441	191,563
22	159,896	167,891	176,285	185,099	194,355
23	162,225	170,336	178,853	187,797	197,186
24	164,589	172,819	181,460	190,532	200,060
25	166,988	175,337	184,104	193,309	202,974
26	179,512	188,489	197,912	207,808	218,198
27	186,122	195,427	205,200	215,460	226,233
28	192,976	202,625	212,756	223,394	234,564
29	200,080	210,085	220,589	231,619	243,200
30	207,449	217,822	228,712	240,147	252,155
31	211,233	221,795	232,885	244,528	256,754
32	215,086	225,840	237,132	248,990	261,439
33	219,009	229,960	241,459	253,531	266,208
34	223,005	234,156	245,863	258,156	271,065
35	230,934	242,480	254,606	267,336	280,702
36	239,145	251,103	263,659	276,841	290,683
37	247,649	260,031	273,032	286,684	301,018
38	256,454	269,276	282,741	296,877	311,721
39	265,572	278,852	292,793	307,433	322,805
40	275,016	288,765	303,204	318,365	334,283

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.