

SJECCD (DO-EVC-SJCC-Extension)
EEO & Diversity Survey
(Modified per February 24, 2025 meeting)

These survey questions are designed to assess the perceptions, experiences, and overall satisfaction of students, faculty, and staff with the college/district EEO & Diversity environment.

General Campus/District EEO & Diversity Climate

1. Do you believe the college/district promotes diversity and inclusion effectively?
2. *How comfortable are you interacting with students, faculty, and staff from different backgrounds?*
3. *How would you rate the college/district's commitment to creating an inclusive and supportive environment?*
4. Does the college/district provide equal opportunities for all students and staff regardless of their background (e.g., race, gender, religion, etc.)?
5. Do you feel the college/district celebrates and supports cultural diversity?
6. *Does the college/district provide sufficient resources and support for underrepresented groups?*
7. *Do you feel the college/district actively promotes cultural awareness and understanding?*
8. *What do you think the college/district is doing well to create a positive campus EEO & Diversity climate?*
9. *What improvements would you like to see to make the campus EEO & Diversity climate better?*
10. *Is there anything else you would like to share about your experience at this college/district?*

Demographic Information (Optional but useful for analysis)

- Age, gender, ethnicity, student/faculty/classified professional/MSA affiliation, years at the College/District