

District Strategic Planning Project

Phase 2: District Strategic Plan (DSP)

DSP Task Force Meeting #5 – November 3, 2025

Welcome !!

Vice Chancellor Edwin Chandrasekar Project Executive Liaison

Session Overview and Outcomes

- Project Update and Qualitative Data Presentation:
 Themes from internal and external vision and listening sessions
- Task Force Exercise: Data-informed Challenges and Opportunities:
 The framework for the Feb goal-setting session
- SJECCD 8-Yr Integrated Planning Sample Matrix and Timeline



SAN JOSÉ · EVERGREEN

Community College District

Project Update

SJECCD 3-Phased Integrated Planning Project https://sjeccd.edu/districtwide-strategic-plan

Phase 1 [2024-2025]

• SITUATIONAL ANALYSIS (4 mos.) – Final Report March 14, 2025 A High-level Review of the 2018-2025 Strategic Priorities

Phase 2 [2025-2026] • DISTRICT STRATEGIC PLAN (DSP) (10 mos.) 2026-2034 District Strategic Plan & Strategic Goals

We Are Here...

Phase 3 TBD [2026-2028]

COLLEGE EMPs & DSO PLAN (10 mos.)
 EVC and SJCC EMPs
 District Services & Operations (DSO) Plan

Phase 2 – Development of District Strategic Plan

Foundational Work

- ➤ Results from Phase 1: Situational Analysis [Final Report March 14, 2025 on the DSP website]
- ➤ National / Future Trends and Best Practices in Higher Education
- ➤ Vision Sessions with Trustees Trustee 7 Areas & SJECCD District and High Priorities cited by the District Advisory Council
- Representative DSP Task Force Established

Phase 2 – Development of District Strategic Plan

SJECCD INTEGRATED STRATEGIC PLANNING PROJECT		
Phases & Timeline	DSP Task Force Meetings	Activities
Phase 1: Situational Analysis Nov 2024–March 2025	DSP Task Force being formed	Pre-planning Meetings (President; Exec. Liaison; Logistics; Research Team) Nov-Dec 2024 – Trustees & SJECCD Stakeholder Group Meetings Final Report - March 11, 2025
Phase 2: District Strategic Plan Apr 2025–March 2026	#1 - Kickoff Meeting (April 7, 2025)	Project Preparation & Planning; Identify stakeholder sessions Trustee Vision Sessions for Phase 2 DSP – High Priorities Exercise
	#2 - May 13, 2025, 1-3 pm (Zoom)	Refine DSP Task Force Purpose Statement Data Presentation #1: External Scan – National, State, and Regional Data & Trends
	#3 - Sept 8, 2025, 1-3 pm	Recap Project; Phase 1 & 2 Updates Data Presentation #2: External Scan – LMI/Workforce Data & Trends; External data planning assumptions Stakeholder Listening Sessions conducted
	#4 - Oct 6, 2025, 1-3 pm	Data Presentation #3: Internal data, trends, & planning assumptions Integrated planning design; Plan nomenclature Stakeholder Listening Sessions completed; 1st Draft Plan prepared
	#5 - Nov 3, 2025, 1-3 pm	Qualitative Data Presentation: Listening Session Themes Challenges and Opportunities Exercise; 1st Draft Plan prepared
	Nov 10 – Jan 30 – no mtgs 1st Round Campus Review	Review First Draft of District Strategic Plan (without Goals) - available 11/10; Dialogue with constituents for feedback
	#6 - Feb 2, 2026, 1-5 pm (Note Time)	Goal-Setting Session (highly interactive session) Review feedback from 1 st Plan Draft and add goals SJECCD Strategic Plan review process continues (Draft goals added)
	#7 - Mar 2, 2026, 1-3 pm (Zoom Mtg as needed)	Task Force reviews feedback and finalizes Draft SJECCD Strategic Plan 2026-2034
March 2026: Phase 2 – District Strategic Plan Project Completes		
April-June: SJECCD Participatory Governance Review Process and Board Adoption of District Strategic Plan 2026-2034		
		Colleges and DSO Offices develop 4 year and/or eight-year plans in alignment with Board-adopted District Strategic Plan
Three-Phased Strategic Planning Process Completes		

Phase 2 – Development of District Strategic Plan DSP Task Force Leading the Effort

INTERNAL QUANTITATIVE DATA

Environmental scan; data on students, enrollments, student access and success, staff, programs, services, and measures of effectiveness and efficiency

EXTERNAL QUANTITATIVE DATA

Environmental scan; national, state, and regional data; District and College service area data, including city and county demographics, the economy, and the workforce.

Discovery Phase 4 Data Sources

INTERNAL QUALITATIVE DATA

Information and perspectives of students and staff at the District, and its colleges, regarding its future direction

EXTERNAL QUALITATIVE DATA

Information and perspectives from trustees and community, business, industry, and educational partners regarding the future direction of the District and its colleges

Phase 2 – Development of District Strategic Plan



Quantitative Data - Internal

Quantitative Data - External

Trends and Planning Assumptions



Qualitative Data - Internal Listening Sessions

Qualitative Data - External Listening Sessions

Listening Session Themes

Phase 2 – Development of District Strategic Plan



Trends and Planning Assumptions

Listening Session Themes

Challenges and Opportunities



Challenges and Opportunities

SOAR Analysis and Prioritization

Broad District Strategic Goals

Up Next: Data Presentation: Listening Session Themes

- 1:50 2:00 BREAK
- 2:00 2:45 Challenges and Opportunities Exercise
- 2:45 3:00 SJECCD 8-Yr Integrated Planning Sample Matrix and Timeline

District Strategic Plan - 1st Review: Nov 10, 2025 – Jan 30, 2026

Draft Document will be available on the website by Monday, Nov. 10th

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https://sjeccd.edu/districtwide-strategic-plan
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- Share and Discuss Draft District Strategic Plan (DSP) with Constituent Groups
- Task Force members to email any feedback to Shana Wyllie by noon, Jan 30th
- Shana will summarize for the Mon, Feb 3rd, Task Force Meeting, to be held jointly with the Chancellor's Cabinet; *Note time: 1-5pm*.