

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

CLASSIFIED SUBSTITUTE & SHORT-TERM HOURLY PAY SCHEDULE

Effective January 1, 2025

San Jose Min. Wage \$17.95 Effective 1/1/2025

Board Approval: 12/17/2024

RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%
1	18.00	41	20.09	81	29.91	121	44.51
2	18.00	42	20.30	82	30.20	122	44.94
3	18.00	43	20.48	83	30.49	123	45.36
4	18.00	44	20.69	84	30.80	124	45.85
5	18.00	45	20.91	85	31.07	125	46.29
6	18.00	46	21.11	86	31.44	126	46.76
7	18.00	47	21.34	87	31.75	127	47.23
8	18.00	48	21.51	88	32.07	128	47.69
9	18.00	49	21.74	89	32.38	129	48.16
10	18.00	50	21.96	90	32.70	130	48.65
11	18.00	51	22.17	91	33.01	131	49.16
12	18.00	52	22.41	92	33.35	132	49.64
13	18.00	53	22.65	93	33.69	133	50.10
14	18.00	54	22.83	94	34.02	134	50.63
15	18.00	55	23.10	95	34.36	135	51.14
16	18.00	56	23.31	96	34.68	136	51.65
17	18.00	57	23.50	97	35.06	137	52.17
18	18.00	58	23.80	98	35.39	138	52.69
19	18.00	59	24.00	99	35.76	139	53.21
20	18.00	60	24.24	100	36.10	140	53.72
21	18.00	61	24.52	101	36.47	141	54.26
22	18.00	62	24.73	102	36.86	142	54.84
23	18.00	63	25.01	103	37.22	143	55.41
24	18.00	64	25.24	104	37.62	144	55.91
25	18.00	65	25.47	105	37.97	145	56.46
26	18.00	66	25.73	106	38.32	146	57.04
27	18.00	67	26.00	107	38.68	147	57.63
28	18.00	68	26.29	108	39.09	148	58.19
29	18.00	69	26.51	109	39.52	149	58.78
30	18.00	70	26.79	110	39.90	150	59.37
31	18.20	71	27.04	111	40.27	151	59.96
32	18.36	72	27.30	112	40.65	152	60.55
33	18.56	73	27.61	113	41.09	153	61.17
34	18.75	74	27.88	114	41.53	154	61.80
35	18.91	75	28.19	115	41.93	155	62.39
36	19.11	76	28.47	116	42.33	156	63.02
37	19.31	77	28.70	117	42.78	157	63.68
38	19.49	78	29.02	118	43.19	158	64.30
39	19.69	79	29.31	119	43.61	159	64.95
40	19.85	80	29.60	120	44.05	160	65.59