

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
SUPERVISOR SALARY SCHEDULE
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
100	91,828	96,420	101,241	106,303	111,618	117,199
101	92,747	97,384	102,253	107,366	112,734	118,371
102	93,674	98,358	103,276	108,439	113,861	119,554
103	94,611	99,341	104,308	109,524	115,000	120,750
104	95,383	100,153	105,160	110,418	115,939	121,736
105	96,162	100,970	106,019	111,320	116,886	122,730
106	96,948	101,795	106,885	112,229	117,841	123,733
107	97,739	102,626	107,758	113,146	118,803	124,743
108	98,538	103,464	108,638	114,070	119,773	125,762
109	99,342	104,309	109,525	115,001	120,751	126,789
110	100,154	105,161	110,419	115,940	121,737	127,824
111	100,971	106,020	111,321	116,887	122,731	128,868
112	101,796	106,886	112,230	117,842	123,734	129,920
113	102,627	107,759	113,147	118,804	124,744	130,981
114	103,465	108,639	114,071	119,774	125,763	132,051
115	104,310	109,526	115,002	120,752	126,790	133,130
116	106,365	111,684	117,268	123,131	129,288	135,752
117	108,461	113,884	119,578	125,557	131,834	138,426
118	110,597	116,127	121,933	128,030	134,431	141,153
119	112,776	118,415	124,335	130,552	137,080	143,934
120	114,997	120,747	126,785	133,124	139,780	146,769
121	116,125	121,931	128,028	134,429	141,151	148,208
122	117,264	123,127	129,284	135,748	142,535	149,662
123	118,414	124,335	130,552	137,079	143,933	151,130
124	119,575	125,554	131,832	138,424	145,345	152,612
125	120,748	126,786	133,125	139,781	146,770	154,109
126	121,932	128,029	134,431	141,152	148,210	155,620
127	123,128	129,285	135,749	142,536	149,663	157,146
128	124,336	130,553	137,080	143,934	151,131	158,688
129	125,555	131,833	138,425	145,346	152,613	160,244
130	126,787	133,126	139,782	146,771	154,110	161,816
131	128,030	134,431	141,153	148,211	155,621	163,402
132	129,285	135,749	142,537	149,664	157,147	165,004
133	130,553	137,081	143,935	151,131	158,688	166,622
134	131,833	138,425	145,346	152,613	160,244	168,256
135	133,126	139,782	146,771	154,110	161,815	169,906
136	134,431	141,152	148,210	155,621	163,402	171,572
137	135,749	142,536	149,663	157,146	165,004	173,254
138	137,080	143,934	151,131	158,687	166,622	174,953
139	138,424	145,345	152,613	160,243	168,255	176,668
140	139,781	146,771	154,109	161,815	169,905	178,400
141	141,152	148,210	155,620	163,401	171,571	180,150

Range	Step A	Step B	Step C	Step D	Step E	Step F
142	142,536	149,663	157,146	165,003	173,253	181,916
143	143,934	151,130	158,687	166,621	174,952	183,700
144	145,345	152,612	160,243	168,255	176,668	185,501
145	146,770	154,109	161,814	169,905	178,400	187,320
146	148,209	155,620	163,401	171,571	180,149	189,157
147	149,662	157,146	165,003	173,253	181,916	191,011
148	151,130	158,686	166,621	174,952	183,699	192,884
149	152,612	160,242	168,254	176,667	185,500	194,776
150	154,108	161,814	169,904	178,399	187,319	196,685
151	155,619	163,400	171,570	180,149	189,156	198,614
152	157,145	165,002	173,252	181,915	191,011	200,561
153	158,686	166,620	174,951	183,699	192,884	202,528
154	160,242	168,254	176,667	185,500	194,775	204,514
155	161,813	169,904	178,399	187,319	196,685	206,519
156	163,400	171,570	180,148	189,155	198,613	208,544
157	165,002	173,252	181,914	191,010	200,561	210,589
158	166,620	174,951	183,698	192,883	202,527	212,654
159	168,253	176,666	185,499	194,774	204,513	214,739
160	169,903	178,398	187,318	196,684	206,518	216,844

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.