

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
SUPERVISOR SALARY SCHEDULE
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
100	95,501	100,277	105,291	110,555	116,083	121,887
101	96,457	101,279	106,343	111,661	117,243	123,106
102	97,421	102,292	107,407	112,777	118,415	124,336
103	98,395	103,315	108,480	113,905	119,600	125,580
104	99,198	104,159	109,366	114,835	120,577	126,605
105	100,008	105,009	110,260	115,773	121,561	127,639
106	100,826	105,867	111,160	116,718	122,555	128,682
107	101,649	106,731	112,068	117,672	123,555	129,733
108	102,480	107,603	112,984	118,633	124,564	130,792
109	103,316	108,481	113,906	119,601	125,581	131,861
110	104,160	109,367	114,836	120,578	126,606	132,937
111	105,010	110,261	115,774	121,562	127,640	134,023
112	105,868	111,161	116,719	122,556	128,683	135,117
113	106,732	112,069	117,673	123,556	129,734	136,220
114	107,604	112,985	118,634	124,565	130,794	137,333
115	108,482	113,907	119,602	125,582	131,862	138,455
116	110,620	116,151	121,959	128,056	134,460	141,182
117	112,799	118,439	124,361	130,579	137,107	143,963
118	115,021	120,772	126,810	133,151	139,808	146,799
119	117,287	123,152	129,308	135,774	142,563	149,691
120	119,597	125,577	131,856	138,449	145,371	152,640
121	120,770	126,808	133,149	139,806	146,797	154,136
122	121,955	128,052	134,455	141,178	148,236	155,648
123	123,151	129,308	135,774	142,562	149,690	157,175
124	124,358	130,576	137,105	143,961	151,159	158,716
125	125,578	131,857	138,450	145,372	152,641	160,273
126	126,809	133,150	139,808	146,798	154,138	161,845
127	128,053	134,456	141,179	148,237	155,650	163,432
128	129,309	135,775	142,563	149,691	157,176	165,036
129	130,577	137,106	143,962	151,160	158,718	166,654
130	131,858	138,451	145,373	152,642	160,274	168,289
131	133,151	139,808	146,799	154,139	161,846	169,938
132	134,456	141,179	148,238	155,651	163,433	171,604
133	135,775	142,564	149,692	157,176	165,036	173,287
134	137,106	143,962	151,160	158,718	166,654	174,986
135	138,451	145,373	152,642	160,274	168,288	176,702
136	139,808	146,798	154,138	161,846	169,938	178,435
137	141,179	148,237	155,650	163,432	171,604	180,184
138	142,563	149,691	157,176	165,034	173,287	181,951
139	143,961	151,159	158,718	166,653	174,985	183,735
140	145,372	152,642	160,273	168,288	176,701	185,536
141	146,798	154,138	161,845	169,937	178,434	187,356

Range	Step A	Step B	Step C	Step D	Step E	Step F
142	148,237	155,650	163,432	171,603	180,183	189,193
143	149,691	157,175	165,034	173,286	181,950	191,048
144	151,159	158,716	166,653	174,985	183,735	192,921
145	152,641	160,273	168,287	176,701	185,536	194,813
146	154,137	161,845	169,937	178,434	187,355	196,723
147	155,648	163,432	171,603	180,183	189,193	198,651
148	157,175	165,033	173,286	181,950	191,047	200,599
149	158,716	166,652	174,984	183,734	192,920	202,567
150	160,272	168,287	176,700	185,535	194,812	204,552
151	161,844	169,936	178,433	187,355	196,722	206,559
152	163,431	171,602	180,182	189,192	198,651	208,583
153	165,033	173,285	181,949	191,047	200,599	210,629
154	166,652	174,984	183,734	192,920	202,566	212,695
155	168,286	176,700	185,535	194,812	204,552	214,780
156	169,936	178,433	187,354	196,721	206,558	216,886
157	171,602	180,182	189,191	198,650	208,583	219,013
158	173,285	181,949	191,046	200,598	210,628	221,160
159	174,983	183,733	192,919	202,565	212,694	223,329
160	176,699	185,534	194,811	204,551	214,779	225,518

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.