

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
SUPERVISOR SALARY SCHEDULE
FISCAL YEAR 2028-2029

Effective: 7/1/2028

Board Approved: 6/9/2026

4% Increase Over 2027-2028

Range	Step A	Step B	Step C	Step D	Step E	Step F
100	99,321	104,288	109,503	114,977	120,726	126,762
101	100,315	105,330	110,597	116,127	121,933	128,030
102	101,318	106,384	111,703	117,288	123,152	129,309
103	102,331	107,448	112,819	118,461	124,384	130,603
104	103,166	108,325	113,741	119,428	125,400	131,669
105	104,008	109,209	114,670	120,404	126,423	132,745
106	104,859	110,102	115,606	121,387	127,457	133,829
107	105,715	111,000	116,551	122,379	128,497	134,922
108	106,579	111,907	117,503	123,378	129,547	136,024
109	107,449	112,820	118,462	124,385	130,604	137,135
110	108,326	113,742	119,429	125,401	131,670	138,254
111	109,210	114,671	120,405	126,424	132,746	139,384
112	110,103	115,607	121,388	127,458	133,830	140,522
113	111,001	116,552	122,380	128,498	134,923	141,669
114	111,908	117,504	123,379	129,548	136,026	142,826
115	112,821	118,463	124,386	130,605	137,136	143,993
116	115,045	120,797	126,837	133,178	139,838	146,829
117	117,311	123,177	129,335	135,802	142,591	149,722
118	119,622	125,603	131,882	138,477	145,400	152,671
119	121,978	128,078	134,480	141,205	148,266	155,679
120	124,381	130,600	137,130	143,987	151,186	158,746
121	125,601	131,880	138,475	145,398	152,669	160,301
122	126,833	133,174	139,833	146,825	154,165	161,874
123	128,077	134,480	141,205	148,264	155,678	163,462
124	129,332	135,799	142,589	149,719	157,205	165,065
125	130,601	137,131	143,988	151,187	158,747	166,684
126	131,881	138,476	145,400	152,670	160,304	168,319
127	133,175	139,834	146,826	154,166	161,876	169,969
128	134,481	141,206	148,266	155,679	163,463	171,637
129	135,800	142,590	149,720	157,206	165,067	173,320
130	137,132	143,989	151,188	158,748	166,685	175,021
131	138,477	145,400	152,671	160,305	168,320	176,736
132	139,834	146,826	154,168	161,877	169,970	178,468
133	141,206	148,267	155,680	163,463	171,637	180,218
134	142,590	149,720	157,206	165,067	173,320	181,985
135	143,989	151,188	158,748	166,685	175,020	183,770
136	145,400	152,670	160,304	168,320	176,736	185,572
137	146,826	154,166	161,876	169,969	178,468	187,391
138	148,266	155,679	163,463	171,635	180,218	189,229
139	149,719	157,205	165,067	173,319	181,984	191,084
140	151,187	158,748	166,684	175,020	183,769	192,957
141	152,670	160,304	168,319	176,734	185,571	194,850

Range	Step A	Step B	Step C	Step D	Step E	Step F
142	154,166	161,876	169,969	178,467	187,390	196,761
143	155,679	163,462	171,635	180,217	189,228	198,690
144	157,205	165,065	173,319	181,984	191,084	200,638
145	158,747	166,684	175,018	183,769	192,957	202,606
146	160,302	168,319	176,734	185,571	194,849	204,592
147	161,874	169,969	178,467	187,390	196,761	206,597
148	163,462	171,634	180,217	189,228	198,689	208,623
149	165,065	173,318	181,983	191,083	200,637	210,670
150	166,683	175,018	183,768	192,956	202,604	212,734
151	168,318	176,733	185,570	194,849	204,591	214,821
152	169,968	178,466	187,389	196,760	206,597	216,926
153	171,634	180,216	189,227	198,689	208,623	219,054
154	173,318	181,983	191,083	200,637	210,669	221,203
155	175,017	183,768	192,956	202,604	212,734	223,371
156	176,733	185,570	194,848	204,590	214,820	225,561
157	178,466	187,389	196,759	206,596	216,926	227,774
158	180,216	189,227	198,688	208,622	219,053	230,006
159	181,982	191,082	200,636	210,668	221,202	232,262
160	183,767	192,955	202,603	212,733	223,370	234,539

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.