

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
SUPERVISOR SALARY SCHEDULE  
FISCAL YEAR 2025-2026**

Effective: 2/1/2026

Board Approved: 2/10/2026

3% Increase Over 2024-2025 & 2026 Compensation Study

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>100</b>	87,456	91,828	96,420	101,241	106,303	111,618
<b>101</b>	88,330	92,747	97,384	102,253	107,366	112,734
<b>102</b>	89,213	93,674	98,358	103,276	108,439	113,861
<b>103</b>	90,106	94,611	99,341	104,308	109,524	115,000
<b>104</b>	90,841	95,383	100,153	105,160	110,418	115,939
<b>105</b>	91,583	96,162	100,970	106,019	111,320	116,886
<b>106</b>	92,331	96,948	101,795	106,885	112,229	117,841
<b>107</b>	93,085	97,739	102,626	107,758	113,146	118,803
<b>108</b>	93,845	98,538	103,464	108,638	114,070	119,773
<b>109</b>	94,612	99,342	104,309	109,525	115,001	120,751
<b>110</b>	95,384	100,154	105,161	110,419	115,940	121,737
<b>111</b>	96,163	100,971	106,020	111,321	116,887	122,731
<b>112</b>	96,949	101,796	106,886	112,230	117,842	123,734
<b>113</b>	97,740	102,627	107,759	113,147	118,804	124,744
<b>114</b>	98,539	103,465	108,639	114,071	119,774	125,763
<b>115</b>	99,343	104,310	109,526	115,002	120,752	126,790
<b>116</b>	101,300	106,365	111,684	117,268	123,131	129,288
<b>117</b>	103,296	108,461	113,884	119,578	125,557	131,834
<b>118</b>	105,331	110,597	116,127	121,933	128,030	134,431
<b>119</b>	107,406	112,776	118,415	124,335	130,552	137,080
<b>120</b>	109,521	114,997	120,747	126,785	133,124	139,780
<b>121</b>	110,595	116,125	121,931	128,028	134,429	141,151
<b>122</b>	111,680	117,264	123,127	129,284	135,748	142,535
<b>123</b>	112,775	118,414	124,335	130,552	137,079	143,933
<b>124</b>	113,881	119,575	125,554	131,832	138,424	145,345
<b>125</b>	114,998	120,748	126,786	133,125	139,781	146,770
<b>126</b>	116,126	121,932	128,029	134,431	141,152	148,210
<b>127</b>	117,265	123,128	129,285	135,749	142,536	149,663
<b>128</b>	118,415	124,336	130,553	137,080	143,934	151,131
<b>129</b>	119,576	125,555	131,833	138,425	145,346	152,613
<b>130</b>	120,749	126,787	133,126	139,782	146,771	154,110
<b>131</b>	121,933	128,030	134,431	141,153	148,211	155,621
<b>132</b>	123,129	129,285	135,749	142,537	149,664	157,147
<b>133</b>	124,336	130,553	137,081	143,935	151,131	158,688
<b>134</b>	125,555	131,833	138,425	145,346	152,613	160,244
<b>135</b>	126,786	133,126	139,782	146,771	154,110	161,815
<b>136</b>	128,029	134,431	141,152	148,210	155,621	163,402
<b>137</b>	129,285	135,749	142,536	149,663	157,146	165,004
<b>138</b>	130,552	137,080	143,934	151,131	158,687	166,622
<b>139</b>	131,833	138,424	145,345	152,613	160,243	168,255
<b>140</b>	133,125	139,781	146,771	154,109	161,815	169,905
<b>141</b>	134,431	141,152	148,210	155,620	163,401	171,571

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>142</b>	135,749	142,536	149,663	157,146	165,003	173,253
<b>143</b>	137,080	143,934	151,130	158,687	166,621	174,952
<b>144</b>	138,424	145,345	152,612	160,243	168,255	176,668
<b>145</b>	139,781	146,770	154,109	161,814	169,905	178,400
<b>146</b>	141,152	148,209	155,620	163,401	171,571	180,149
<b>147</b>	142,536	149,662	157,146	165,003	173,253	181,916
<b>148</b>	143,933	151,130	158,686	166,621	174,952	183,699
<b>149</b>	145,344	152,612	160,242	168,254	176,667	185,500
<b>150</b>	146,770	154,108	161,814	169,904	178,399	187,319
<b>151</b>	148,209	155,619	163,400	171,570	180,149	189,156
<b>152</b>	149,662	157,145	165,002	173,252	181,915	191,011
<b>153</b>	151,129	158,686	166,620	174,951	183,699	192,884
<b>154</b>	152,611	160,242	168,254	176,667	185,500	194,775
<b>155</b>	154,108	161,813	169,904	178,399	187,319	196,685
<b>156</b>	155,619	163,400	171,570	180,148	189,155	198,613
<b>157</b>	157,145	165,002	173,252	181,914	191,010	200,561
<b>158</b>	158,685	166,620	174,951	183,698	192,883	202,527
<b>159</b>	160,241	168,253	176,666	185,499	194,774	204,513
<b>160</b>	161,813	169,903	178,398	187,318	196,684	206,518

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.